

Full Benefits & Full Security

We don't live for work—we work to live! With us you'll not only have the flexibility you want, but the stability and security you deserve as a professional.

Our investment in you

We want you here for a long time—so we do everything we can to make the position a good long-term solution that meets the needs of your family and your future. After 90 days of employment, you'll be eligible to participate in our group benefit plan as explained below.

Full Flexibility

We have designed our work-flow and our technology to allow you the flexibility you need to live your life while working a full-time job. Although you are expected to work full time, we don't set strict hours (other than our required sales meetings) that require our loan officers to be in the office.



We've designed the position to be good long-term solution that meets the needs of your family and your future.



401(k) Plan (Roth or Traditional)

If you choose to participate in the program, you can save 100% of your pre-tax compensation for retirement (up to \$15,500 maximum as of 2007). The company will match the first 3% of your contributions dollar-for-dollar. Oppenheimer provides the option to set your account up as a standard 401(k) or the popular Roth 401(k) plan, which allows your money to grow tax free and be withdrawn tax free when you retire.



Group Health & Dental Insurance

Our health insurance is provided by SelectHealth. (formerly IHC). You will be able to choose from one of the largest provider networks in our region, and yes, we pay a portion of the premium. The policy includes dental coverage as well as coverage for prescriptions, maternity costs and certain mental health expenses.



Employer Funded Group Life Insurance

The company will also pay for \$25,000 of life insurance coverage each employee. The beneficiary of this policy is determined by you, and you'll have the option to purchase additional coverage under the group plan for yourself and your dependants through payroll deduction.



Supplemental Insurance

All employees have the option of participating in the supplemental health insurance plan offered through AFLAC. This coverage will help cover the deductible on your health insurance for certain events such as hospitalization.