



**EMPLOYMENT RECORD – List most recent first. Must be completed in its entirety.**

COMPANY NAME	PHONE	DATES EMPLOYED				BASE PAY	
CITY STATE ZIP	SUPERVISOR'S NAME & TITLE	From Mo.	Year	To Mo.	Year	Starting \$	Final \$
JOB TITLE	REASON FOR LEAVING					Other Pay:	
DESCRIBE JOB DUTIES (approximately 2-3 sentences):							

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## OTHER RELATED JOB EXPERIENCE / SPECIAL QUALIFICATIONS

**REFERENCES** – Please list three persons we can contact for technical or business references (preferably former managers or supervisors):

Name			
Title			
Company			
Business Relationship			
Business Phone			
Home Phone			

## U.S. MILITARY SERVICE

SERVICE BRANCH	SKILLS OBTAINED
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### PLEASE READ CAREFULLY AND SIGN BELOW:

I hereby certify my answers to the foregoing questions and statements are true and complete without any reservation. I hereby authorize The Walker Brokerage Group to verify same. The use of this application does not indicate that there are positions open nor does it in any way obligate the employer. If I retain employment with The Walker Brokerage Group, I will comply with all orders, rules, policies and procedures of The Walker Brokerage Group, as amended from time to time at the sole discretion of the company. I also authorize my former employers and educational institutions to give The Walker Brokerage Group any information they might have regarding me. I hereby release them and their organizations from all liability for any damage resulting from same. I acknowledge that if, upon investigation, anything in this application is found to be untrue I will be subject to immediate dismissal at any time during the period of employment. **Also, I understand that if I am hired, my employment at The Walker Brokerage Group will be "at will," and I can resign or be terminated at any time, with or without notice, for any reason not prohibited by law.** I also understand that The Walker Brokerage Group may discipline, demote, transfer or reassign me or alter the terms of my employment at any time at its discretion, with or without cause or advance notice.

\_\_\_\_\_  
SIGNATURE OF APPLICANT

\_\_\_\_\_  
DATE

## EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE

(COOPERATION IS STRICTLY CONFIDENTIAL)

We request your cooperation in responding to the following questions. The responses to these questions will be kept separate from your employment file. The company will use this information to comply with its obligation as an equal opportunity employer under Federal law, and the information will not affect any employment decision by the company. Place a check mark in the box below if you do not wish to provide the information requested. No adverse inferences will be drawn. Please see below for explanations and definitions.

I do not wish to provide the information requested below.

POSITION APPLYING FOR	SEX <input type="checkbox"/> Female <input type="checkbox"/> Male
RACE (Check One) <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Black/African American <input type="checkbox"/> Asian <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Hispanic (White race only) <input type="checkbox"/> Hispanic (all other races)	

- **American Indian or Alaskan Native.** Persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- **Black,** not of Hispanic Origin. Persons having origins in any of the Black racial groups of Africa.
- **Asian.** Persons having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **Native Hawaiian or Other Pacific Islander.** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islanders.
- **White.** Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- **Hispanic or Latino (White race only).** A person of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin and of the White race.
- **Hispanic or Latino (all other races).** A person of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin and of any other race than White.